



Cream Legbar Club Constitution

Article I - Name & Organization

The name of this organization shall be the Cream Legbar Club. The club is a voluntary association organized for social, educational and recreational purposes. The Club is a non-profit tax exempt organization.

Article II - Purpose

The Cream Legbar is a crested, autosexing, light fowl that carries the blue-egg gene. The purpose of the Cream Legbar Club is to preserve, promote and provide education about this breed.

Article III - Structure

A Board of Directors shall consist of the Club officers and the Regional Directors. Officers of the club will be President, Vice President, Secretary and Treasurer. Each Region will have one Director.

Article IV- Membership

Membership shall be open to all persons willing to abide by and promote the stated purpose and goals of the Cream Legbar Club.

Membership shall be by application and upon payment of annual dues as directed by the Cream Legbar Club Board of Directors. Several Membership levels are established to suit individual circumstances, interest and needs. Only dues-paying Members in good standing may vote. A Member in violation of the club objectives may be removed from Membership by a majority vote of the Board of Directors. The Cream Legbar Club will not tolerate discrimination on the basis of age, gender, race, religion, national origin or sexual orientation.

Article V - Dues

The Cream Legbar Club Board of Directors shall set the amount of club dues annually. Dues shall be prorated for partial year Membership.

Club dues, should they be required, will be payable in December and apply to the calendar year January through the following December.

Article VI- Permanent Committees and Other Positions

The Board of Directors will organize committees and other positions as needed for the business of the Club. Committee assignments are voluntary. All Cream Legbar enthusiasts, hobbyists and fanciers are eligible to participate on Club committees. Committee participation is on a volunteer basis.

Article VII- Process for Amending Constitution

Proposals for amendment shall be submitted in writing to the club Secretary. The Board of Directors shall determine if the proposed amendment will go forward and provide the means of notifying the club Members with information about alternatives and obtaining votes

regarding amendment. The results of the vote will be distributed to all club Members in the club newsletter or in a separate mailing as the Board deems appropriate.

The Constitution of the Cream Legbar Club may then be amended by a two-thirds vote of the Membership present at a meeting that includes a Constitution revision in the business section of the agenda for that meeting. The Board of Directors may also call a meeting specifically for the purpose of amending the Constitution.

Cream Legbar Club By-laws

Article I - Mission

The club is established to achieve the club purpose and improve the Cream Legbar breed

Goals to achieve the Mission include:

- Promote friendship, goodwill, cooperation, sportsmanship and social networking among Cream Legbar fanciers in the development, breeding, husbandry and advancement of the breed
- Encourage education, knowledge, and exhibition of the Cream Legbar chicken, under an APA approved standard
- Support breeding Cream Legbars to align with the Standard of Perfection and maintain autosexing, blue-egg laying, and crested characteristics, as well as the health and productivity of the breed.
- Explore new technology, such as an owners, breeders and/or pedigree database, to enhance the promotion and preservation of Cream Legbars and identify availability of stock

- Serve as a resource for both the Cream Legbar hobbyist and the general public to obtain recent and accurate information about Cream Legbars, as well as a repository to track the history of the Cream Legbar breed.

Article II - Club Officers

Section 1: Offices

The officers of the Cream Legbar Club shall be: President, Vice-President, Secretary and Treasurer and a Director for each Region.

Officers for 2015

President: Michael Baker

Vice President: Dr. Elissa Teel-Duggan

Secretary: Rinda Myers

Treasurer: Kestlyn Penley

Regional Directors

Central Region: Emily Evans-Schnee

Eastern Region: Anthony Markley

Southern Region: Kathy Kinsel

Western Region: Debra Janes Blake

Section 2: Terms and Term Limits

Officers shall be elected to a two-year term. Officer terms will be staggered to prevent a complete turnover of club officers in any single year. Terms of office shall be limited to two consecutive terms.

Section 3: Office Vacancy

If a vacancy occurs in the office of President, the Vice President shall assume the office of President. An interim Vice President shall be appointed by the Board of Directors. Any other vacancy that arises

between elections, the Board of Directors will appoint a club Member to finish the remaining term of the vacated office.

Section 4: Requirements for Officers

In order to hold an office, an individual must be a dues-paying club Member in good standing, Acceptance of any office is an acknowledgement on the part of the incumbent that s/he is willing and able to carry out the duties of the office.

Section 5: Resignation

Any Member may resign his/her position by providing notice in writing to the Board of Directors. If necessary, removal from office may be accomplished by a majority vote of the Board of Directors. Any person with funds or equipment that belongs to the club shall make provision to return these to the club in an orderly process when they leave the office or the club.

Section 6: Duties of Officers

1. The President shall preside over all meetings, and act as chairman of the Board of Directors. The President shall decide all questions of order, sign all official/legal documents adopted by the club, call special meetings, appoint committees to accomplish Club business and fulfill all other duties pertaining to the office of the President.

S/he shall see that the Constitution and By-laws are enforced and that all officers shall fulfill their duties.

2. The Vice President shall assume all the duties of the President in his/her absence and assist Officers and the Board of Directors in accomplishment of Club goals.

3. The Secretary shall keep minutes for all meetings of the Cream Legbar Club, including meetings of the Board of Directors. Minutes from the secretary shall constitute the official record of the business

of the club. All recording, notification and correspondence activity will be the responsibility of the Secretary. In addition, the Secretary will be responsible for the club history and will maintain records such as release forms for use of photos, artwork and articles that appear in the club publications and website.

4. The Treasurer shall be responsible for all financial transactions of the club, and shall maintain all financial records, accept and deposit all monies and pay all club expenses and purchases. The Treasurer shall prepare a treasurer's report for every meeting of the club and participate in an annual audit of the club financial activity. The Treasurer shall work to make a smooth and orderly transition to his or her successor. In the event that the club is disbanded, all money and assets shall be donated to the charity designated by the Board of Directors. The Treasurer shall work with the Board of Directors to prepare an annual budget for the Cream Legbar Club. The Treasurer shall file any paperwork or forms needed by the IRS.

5. The Regional Directors shall represent all club Members of their region at the Board of Directors meeting and coordinate activity within their region. Regional Directors shall represent the Cream Legbar Club at poultry shows in the region when possible. Regional Directors are not expected to attend every show but if possible will attend one or more each year and have a table/booth to register new Members and educate about the breed. Each Regional Director shall make a quarterly report about club activities in their Region.

6. The Board of Directors shall consist of the elected Officers and the Regional Directors. The Board of Directors shall meet to advance the club business on an 'as needed' basis. The President may invite, to the Board meeting, any person(s) that s/he feels will aid the Board in accomplishing the business of the club. Any guest to the Board of Directors will not have voting rights at the meeting unless the guest is

also a Member in good standing of the club and the Board has previously designated that the guest's vote will be accepted by the Board.

Decisions for club business may be made by the Board based on consensus or a majority vote.

The President and the Board of Directors may establish an advisory panel of experts in various areas that will promote the club welfare, and consult the advisory panel on an as needed basis. A quorum of the Board of Directors shall be required to conduct club business. A quorum shall consist of a simple majority of Board Members.

Article III - Communication

Communication with the Membership at large shall be via e-mail or other electronic means. A Cream Legbar Club newsletter shall be sent to Members each quarter.

Article IV - Membership

Membership shall be open to all persons willing to abide by and promote the stated mission and goals of the Cream Legbar Club. A Membership application form is used as a method to gather complete and accurate information for the Membership rolls. There will be no outside use of information provided in Membership application forms. Member information and privacy will be protected to the degree that the Member selects. To be a voting Member the Member shall pay dues. Only Members in good standing may vote. Delinquency of sixty (60) days in payment of dues or any other obligation to the club shall result in the delinquent Member's removal from the Full Membership roll. Membership will be reinstated on payment of current year dues

and/or obligations as required. The club will launch with the following Membership categories:

1. Associate Member - Membership category open to anyone with interest the Cream Legbar breed. The individual will receive news updates and the quarterly newsletter. Meeting minutes of the quarterly club meetings will be sent to this Membership category, but Associate Members will not be expected to attend the club meetings as they are established online. This Membership category is open to youth, seniors, people with limited budgets or casual interest in the breed and the club and does not pay club dues..

2. Full Member - Membership category for Members who will hold office, vote and participate in the full activity of the club. Club Committee Chairpersons and Club Officers will be chosen from this group. A Full Member will be considered a Member in good standing providing dues are current

3. Honorary Member - Membership category to recognize those who have made major contributions to the Cream Legbar breed, to the club, and to the poultry industry. This category will accept nominations from all Members to be voted upon by the Board of Directors. Honorary Members will not pay dues. An Honorary Member may become a Full Member and retain both Honorary and Full Member status.

4. Endowment Member - Membership category for individuals who have made a major financial contribution to the club. The Endowment Member may be in other Membership categories as well.

5. Charter Member - Membership for those Members who joined the club in the first wave of club enrollment - who help(ed) to form the club and endured the bumps in the early formation.

Article V - Dues

The Board of Directors shall determine the amount of dues on an annual basis to align with the club's proposed budget. Dues shall be paid in December to apply to the following calendar year. Active Members with dues not paid by January 31 shall receive an email reminder from the club and if that Member's dues are not paid by the end of February the Member will move from Full to Associate Member status. Dues will be prorated.

Article VI - Club Meetings

General Meetings shall be held quarterly online. An agenda will be distributed a minimum of one week before the scheduled meeting, with minutes available within one week following the meeting. Any items requiring a vote of the Members shall be handled in the quarterly meetings, or in meetings called specifically to accomplish club business.

Article VI - Process for Amending By-laws

Proposals for amendment shall be submitted in writing to the club Secretary. The Board of Directors shall review the proposed amendment and will provide the means of notifying the club Members, providing information about alternatives and obtaining votes regarding amendment. The results of the vote will be distributed to all club Members in the club newsletter or in a separate mailing as the Board deems appropriate.

The By-laws of the Cream Legbar Club may be amended by a majority vote of the Membership present at any meeting that includes By-laws revision in the business section of the agenda for that meeting. The Board of Directors may also call a meeting specifically for the purpose of amending the By-laws.